

The National Association of Colleges and Employers conducted research with over 100 employers to gain an insight into their ideal skill set for prospective employees. Below is a list of key competencies employers picked from during the research. The first four soft-skills listed below were declared imperative by almost all employers. With this in mind, students should be reflecting and delving into practices that facilitate the development of these skills (i.e. through research, part-time work, internships, on-campus organizations and societies).

### **-Critical Thinking/Problem Solving**