auxiliary. eULM will be hiring for all departments to focus strictly on online students. It is a new realm for the university. eULM starts in January and is projected to start off with approx. 1,500 students which will generate about 1.5-2 million of revenue. We are hopeful to increase to 2,000 students. EULM is the future for revenue potential at ULM. 70% of operational money now comes from tuition; we are now student employees. This is why the retention initiative is very important, as we bring in approximately \$7k per student. If we move up retention up 5% (70 students) and move them all the way to seniors it

Dr. Bruno- We need to turn on the picture capability on staff search function on website.

Senator Breithaupt- Athletics has big brother/big sis like an extension of PREP. We may be able to do this school wide with PREP leaders. We need to be actively involved with students in new programs. Dr. Bruno- Good points; if a student is engaged in first six weeks then we will keep them. Need to make it easier for students to connect. Amazing what students will tell you once we engage them.

Senator Johnston- Expensive to be in some groups on campus (ie.

Sororities/fraternities).

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Dr. Bruno- There are some groups that do not cost much and are very active. Suggestions are needed and wanted. The students that are sitting alone are the ones we are going to lose, but all it takes is one person to make a difference.

4. Senator Wilkerson- At some point will we have possible pay increases. If it does happen, how will they be applied?

Dr. Bruno-

budget for it. Not everyone has evaluations. If it happens this year, we are leaning toward an amount. What are the expectations that our staff needs to be aware of? We will see as staff senate needs to look at it from our side. He wants to help from the bottom up to give everyone a decent wage. It will work itself out in the coming weeks, but

Constitution and Bylaws:

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- -Jason Dunavant
- -Patricia Pate
- -Cyndy Robertson

- Elections:

- -Kelli Cole ***Chair
- -Kristi Davis
- -Seth Hall
- -Meghan Mazza appointed to communications by SS president.

- Staff Welfare:

- -Richard Duran
- -Russell Hollis
- -Whitney Sutherland
- -Jarrod added to staff welfare

- Unassigned Senate Members:

All are now assigned.

Staff Senate Initiatives:

We need to compile a list of things that will help retain students.

- Unclassified Staff Evaluation System:
 - -Table agrees and it must come from this group. We will need to work with Human Resources on this. Dr. Bruno will be supportive of this. Communications and staff welfare will work on this together and have it completed by the first of the year.

Senator Cole- Academic affairs currently has this. Some type of evaluations will work differently for the different department and positions.

Table- We need a document that will work for everyone. These will be for classified/non-faculty.

SS President- It needs to be as objective as possible.

- Annual Fund Campaign
 - -SS President- How do we support and promote this? Good idea to write a resolution to give to the annual campaign this year. That way we can ask the campus to do the same. Coming up in either September or October.
 - *A Staff Senate Resolution needs to be completed.
- Voter Registration Drive
 - -SS President- n546.5811(ent) TJETQq16* nBT/F2 11.04h04 T0 g[)BCET